



The PMI Southern Caribbean Chapter Presents:

"MOTIVATION, CONFLICT MANAGEMENT & LEADERSHIP"

With Mr. Donald Barrus

After earning an engineering degree from Tulane University, Donald Barrus enlisted in the US Navy serving as an officer aboard nuclear submarines. In 1974 he joined Bechtel Power division as a nuclear engineer. During the 1980's he continued his engineering profession in the petrochemical industry as a registered mechanical engineer. In the early 1990's Donald took up the challenge of project management in the petrochemical industry. Today, he continues to serve as a project manager and recently completed his qualification as a Project Management Professional (PMP). Mr. Barrus has managed grass roots construction projects and shutdowns for the petrochemical industry over the last eighteen years. His career highlights include serving as the project manager for the erection of mechanical equipment and piping for all four Atlantic LNG trains; and a similar scope of work for a 720 MW combined cycle power plant.

Presentation Outline:

The presentation on **motivation, conflict management and leadership** will discuss traditional theories and current theories in these areas. On **motivation**, the Abraham Maslow's Hierarchy of Needs, Douglas McGregor's Theory X and Theory Y, Fredrick Herzberg's Two Factor Theory, Victor Vroom's Expectancy Theory, The Equity Theory and Goal-Setting theory will be discussed. With respect to **conflict management**, the value of conflicts will be discussed, the sources of conflict, and conflict resolution will be addressed. Details of addressing conflict on projects will be discussed. The classical **leadership styles**, autocratic, participative, democratic or team, laissez-faire, situational, charismatic and current theories of transactional and transformational will be addressed. Finally, two examples of successful leaders will be reviewed.

Date: Wednesday 24th, February, 2010

Time: 6:00 pm - 7:00 pm - Registration
7:00 pm - 8:30 pm - Presentation

Venue: Kampo Restaurant, Chaguanas

Cost: Members: TT \$150.00

Non-Members: TT \$200.00

PDU: Attendees earn 1.5 PDUs.

Registration Details: Contact PMISCC Secretariat @ 658 - 4200 Ext. 2179 from 8:00 am to 2:00 pm or e-mail:

Jemma.Ramjattan@petrotrin.com.

Register at least 2 days in advance as limited seats are available.