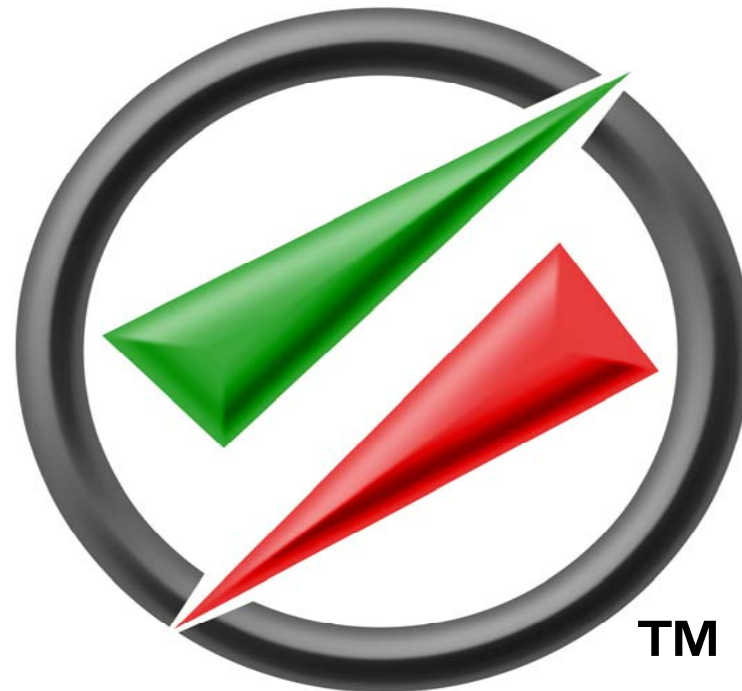


Welcome



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Some Basics ...

Cells Phone: Turn Off or put on Vibrate

Participation: This is an Interactive session and Participation is strongly encouraged

Q&A: Feel free to Ask Questions at any time



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Introduction

Name: Mortaza (Mor,ta,za) Zainaleain

Education: BS, MS & PhD in Engineering Mgmt.

Experience: 25 years in Efficiency Mgmt:
Project Mgmt, Quality Engineering,
Process Engineering, and Leadership



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Introduction

Knowing you:

None PM Professional?

PMP Certified?

PM Professional: Less than 5 years?

5 to 10 years?

More than 10 years?



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A Few Abbreviations Used in This Presentation

OM: Organizational Maturity /
Organizational Profitability Maturity

PM: Project Management

Mgmt/Mg Management

Sr. Senior

P3: Policy, Process & Procedure



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Topic

Organizational Maturity and its impact on Project Management performance



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Session's Goal

Provide enough knowledge to awake your awareness and spark your interest to seek more information on today's topic.



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Session's Objectives

- 1. Achieve our goal*
- 2. Each of you to leave this meeting with at least two stimulating and important questions...
(to be announced at the end)*



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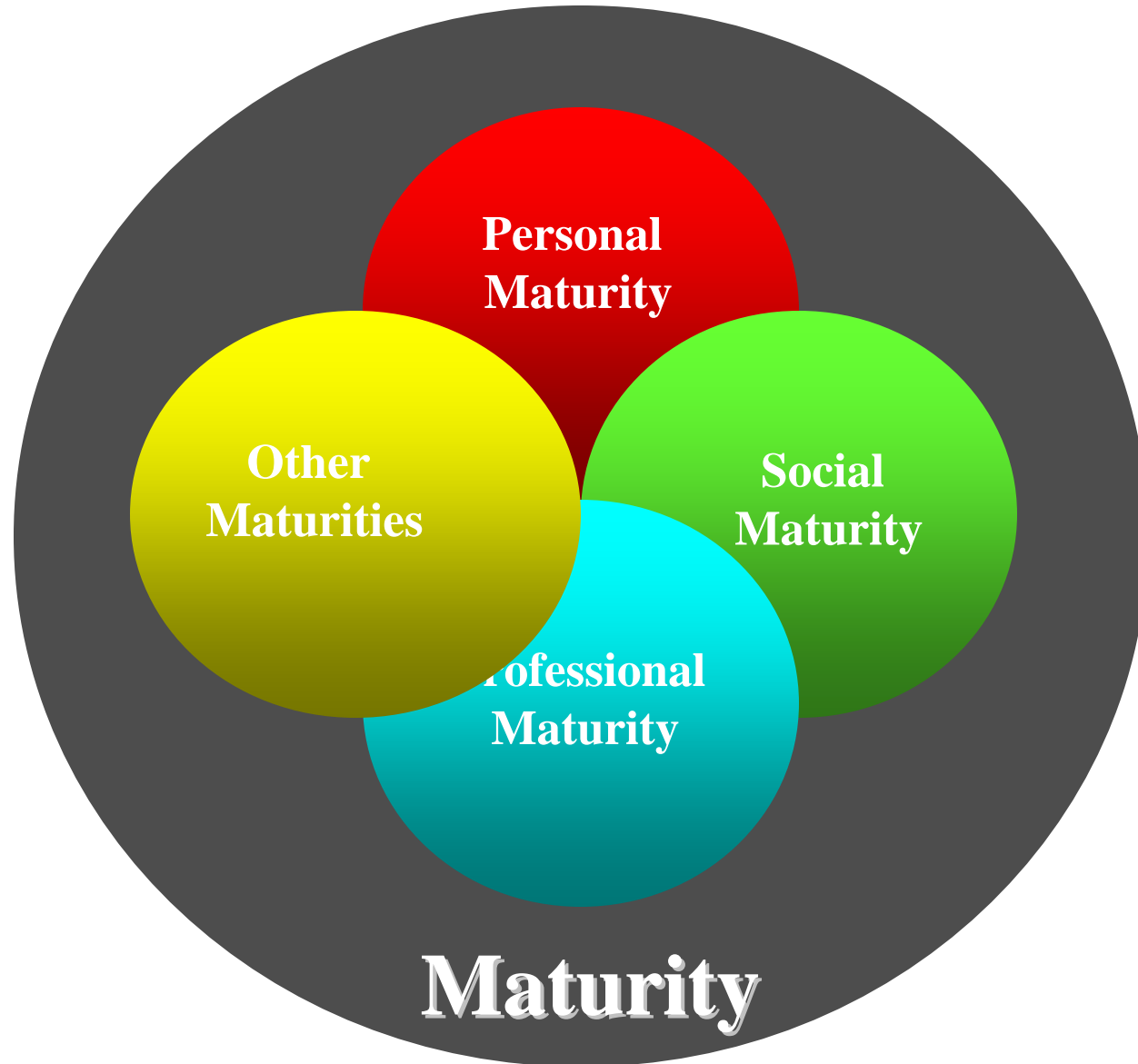
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Major Components of Maturity



Maturity

What is Maturity?

It is a psychological term used to describe appropriateness of a person's responds to any situations.

Contrary to the poplar belief, maturity is not determined by one's age.



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Maturity

When you think of Maturity, what are some of the core values that comes to your mind?

Responsibilities, dependability and reliability are some of Maturity's core values.



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Personal Maturity

It is the state of mental growth where one has a good judgment, the ability to separate emotions from the issues, and respects others, while has confidence in its own potential and ability to change.



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Social Maturity

It deals with learning to properly relate to associates, friends and personal relationships.

It also involves understanding how to honor and respect those in authority.

Dr. Robert Kegan's



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Project Management Maturity

It is the degree to which an organization practices effective project management.

PMBOK



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Process Maturity

“It is the progress of your process toward reaching the capability to continuously improve through quantitative measure and feedback”

Lawlis et al, 1994



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What is an Organization?

A group of people work together and agree to coordinate their activities in order to achieve a common goal.



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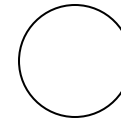
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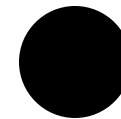
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Maturity Cells

Personal Maturity



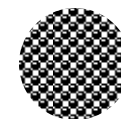
Professional Maturity



Social Maturity



Personal, Professional,
Social Maturity & Other
Maturities



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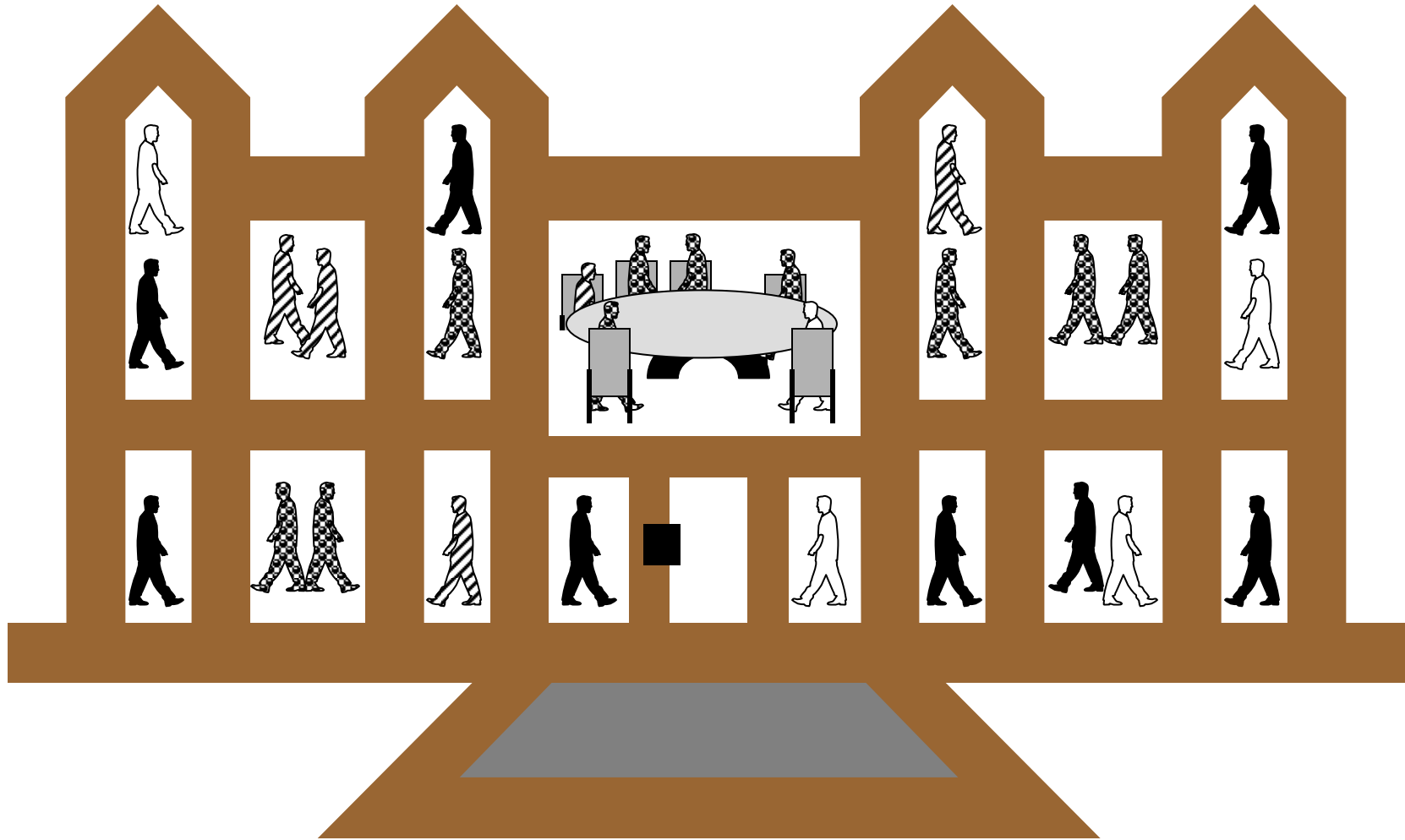
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Organization



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What Most Common Organizations Are Made Of?

1. *People*
2. *Building*
3. *Common Goal*
4. *Leader*
5. *P3*



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What Most Common Organizations are Missing?

1. *Common Goal*
2. *P3*
3. *Leadership*

And why we are missing these?



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Organizational Maturity

Organizational Maturity refers to an organization's performance efficiency, i.e. the ability to reliably, efficiently and successfully produce quality products on time and within budget.

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Stimulating



Questions

Bonus Questions:

- 1. Are you a Project Manager or a Project Man-Ager?*
- 2. Do you manage your project or does your project manage you?*



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Stimulating



Questions Cont.

- 1. Why Mature Organizations Excel in Project Management?*
- 2. How Mature is Your Organization?*



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Stimulating



Questions Cont.

Let us see if we can give some direct to answer these two important questions.

- 1. How Mature is Your Organization?*
- 2. Why Mature Organizations Excel?*



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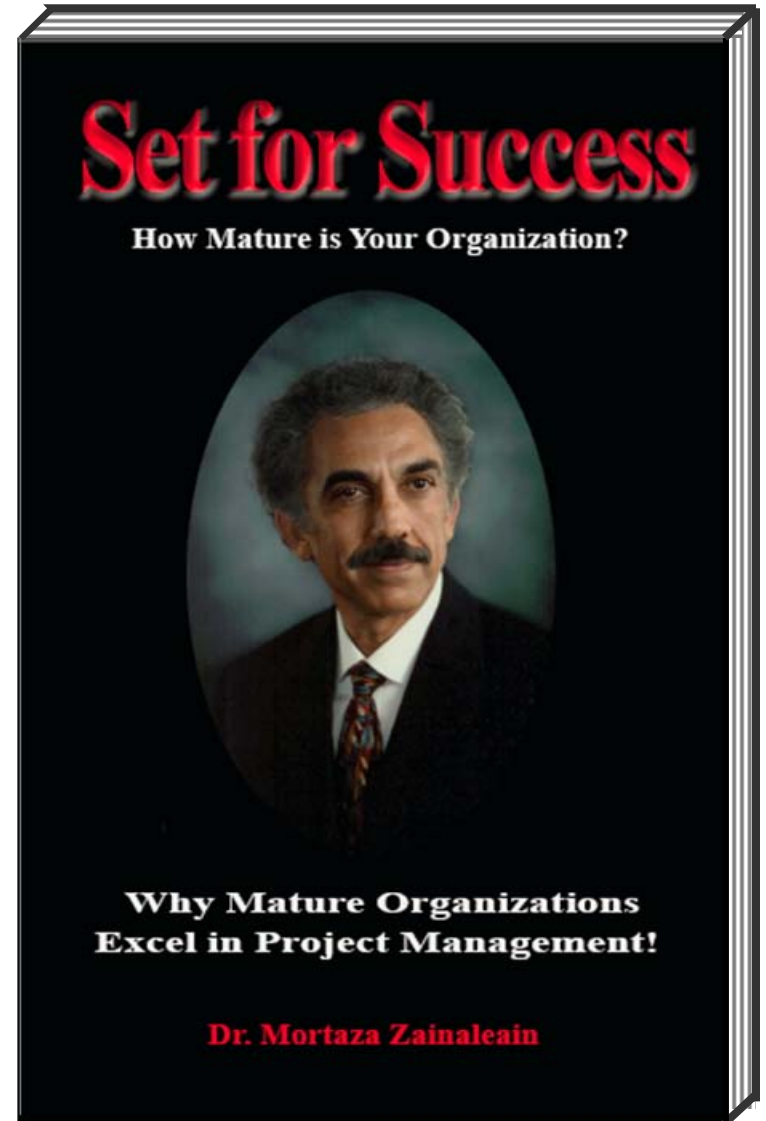
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ISBN: 978-0-9824015-0-7

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