

**INAUGURAL ADDRESS BY CYNTHIA GLORIA HAYES, MBA; PMP**  
**PRESIDENT OF THE PMI SOUTHERN CARIBBEAN CHAPTER FOR THE**  
**2010 TO 2012 TERM OF OFFICE**

**THANK YOU IMMEDIATE PAST PRESIDENT.**

To all my colleagues, it is with great humility, pleasure and eagerness that I accept your nomination to the position of President of the PMI Southern Caribbean Chapter. I recognise that it is you the members who have elected the Board to strategically lead this Chapter in a dispensation that requires transformational leadership and democratic governance.

On behalf of my colleagues on the Board, I say that we are committed to fulfilling our roles and responsibilities without fear or favour, to promote the discipline of project management throughout the Southern Caribbean, to conduct ourselves with dignity, integrity and poise under all circumstances, to be non-political and non-partisan in our undertakings, to abide by the Code of Ethics of the PMI and to uphold the constitution and the law under which this Chapter is governed by.

When I joined this PMI/PMI SCC five years ago it was under the stewardship of Mr. Nyrayan Ramtahal and from the outside looking in at the operations of the Board, I realise it was not an easy task to build an organisation such as the PMI SCC. I therefore wish to thank all previous Boards, and our legal

counsel, Mrs Janice Koylass-Abraham, for their time, dedication and efforts in laying the foundation for this chapter.

In 2006 I accepted nomination to the Board and was elected to the position of Vice President of Education and Certification, a position which I held for two consecutive terms. I must thank all my colleagues who served on the Board during this period for their support that enabled me to carry out my duties in this position.

I want to particularly thank Owen Field, Krishna Narine, Suzanne Hydal-Bridgemohansingh and Mark Hopkins, under the astute leadership of Michael Charles for their support and invaluable contributions on our Guyana initiative. To all my other colleagues on the Board, and I wish to acknowledge Mrs. Glynis Alexander-Tam, my sounding board, who listens and can give a critical evaluation.

What can I say about Immediate Past President Michael Charles – he certainly lifted the bar in terms of strategic objectives for this Chapter. Mike exhibited the qualities of a true leader/programme manager, assigning projects to members of the Board and ensuring that they were effectively implemented. Mike you are a true champion and I do look forward to your support in your new role of Immediate Past President.

## The question begs ... Where do we go from here???

Over the past ten (10) years, the PMI SCC has laid a solid foundation here in Trinidad and Tobago as an advocate for project management. We are all aware of the varying levels of success in terms of:

- ✚ growth in membership,
- ✚ increasing numbers of project management professionals, and to add to the mix other credential holders in risk and schedule management.
- ✚ Hosting of technical sessions,
- ✚ international conventions,
- ✚ other projects as part of our corporate social responsibility

### Our Vision is to be:

***A HIGH PROFILE, WELL RESPECTED, PROFESSIONAL AND SOUGHT AFTER INSTITUTION IN THE REGION FOR PROJECT MANAGERS AND THE PRACTICE OF PROJECT MANAGEMENT"***

### Our Mission is:

***TO OPERATE AS THE AUTHORITATIVE BODY FOR PROJECT MANAGEMENT PROFESSIONALS THAT FULLY CATERS TO THE NEEDS OF ITS MEMBERS AS THEY ACTIVELY PROMOTE AND PRACTICE THE DISCIPLINE OF PROJECT MANAGEMENT.***

We have come a long way in moving the Chapter forward over the last ten years. It is my belief that the time is now ripe, particularly in recessionary times, to move to the next stratum of our goals and

objectives. As a continuation of our strategic plan which will be updated in keeping with our present environments, some high priorities will include:

- Growing the membership to One thousand within the next two years. Critical to the sustainability to this effort will be our ability to retain our members.
- Be a true advocacy for project management by building strategic linkages with:
  - (a) The Public Sector including state-owned-enterprises and special purpose enterprise.
  - (b) Creating strategic links within the private sector. We are well aware that the larger companies, particularly those in the energy sector are practitioners of project management; on the other hand, we have a host of different markets and industries who are not even aware of the value of project management.
- Strategic alliance with other professional organisations
- Creating Committees of the PMI SCC in the Islands
- Development of outreach programmes including the student arm of the PMI SCC
- Monthly Technical Sessions and availability of webinars to the memberships
- Promotion of the certification programmes
- Enhancing and populating our website
- Creating a database for the records of the PMI SCC, that is, historical and current.
- Improving the Brand Image of the Chapter

## **What's next????**

Your new Board will be storming into our first meeting (date to be arranged after consultation) where we will have a **hand-over of files from** outgoing to incoming President/Vice Presidents.

To keep you informed, I will suggest to the Board the development of a three-month schedule to keep all members informed of our activities.

I wish to thank all members for your acceptance of positions on the Board and look forward to working with you.

Thank you,

Cynthia Gloria Hayes, MBA, PMP